

VOLUNTARY APPLICANT SELF IDENTIFICATION QUESTIONNAIRE

NAME (print)

TELEPHONE NO.

ADDRESS

CITY

STATE

ZIP

Dallas Retirement Village
(Plant or Corporate office)

As employers/government contractors, we comply with government regulations and affirmative action responsibilities. Solely to help us comply with government record keeping, reporting and other legal requirements, it is necessary that you complete this questionnaire.

This information will be kept in a confidential file and will be used for periodic government reporting purposes.

GENDER:

- Male
- Female

RACE:

- White
- Asian
- Black/African-American
- Native Hawaiian/Pacific Islander
- Hispanic/Latino
- Native American/Alaskan Native
- Two or more Races

If you have marked "Two or more Races" please specify which of the above race categories that you identify with: _____.

VETERANS/DISABLED STATUS:

- Special Disabled Veteran
- Disabled Veteran
- Vietnam Era Veteran
- Other Veteran

Special employment notice to special disabled veterans, veterans of the Vietnam era, recently separated veterans and other protected veterans:

Government Contractors are subject to Section 402 of the Vietnam Era Veterans Readjustment Act of 1974 and the Veterans Employment Opportunities Act of 1998 which requires that they take affirmative action to employ and advance in employment qualified special disabled veterans, veterans of the Vietnam era, recently separated veterans, and other protected veterans.

If you are a veteran of the Vietnam era, recently separated veteran, or other protected veteran, we would like to include you in our affirmative action. The term “veteran of the Vietnam era” refers to a person who served on active duty for a period of more than 180 days, and was discharged or released with other than a dishonorable discharge, if any part of such active duty occurred in the Republic of Vietnam between February 28, 1961 and May 7, 1975 or between August 5, 1964 and May 7, 1975, in all other cases. The term also refers to a person who was discharged or released from active duty for a service-connected disability if any part of such active duty was performed in the Republic of Vietnam between February 28, 1961 and May 7, 1975 or between August 5, 1964 and May 7, 1975, in all other cases. The term “recently separated veteran” refers to any veteran during the one year period beginning on the date of such veteran’s discharge or release from active duty. The term “other protected veteran” refers to a person who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by the Department of Defense.

If you are a special disabled veteran, it would assist us if you tell us about: 1) any special methods, skills and procedures which qualify you for positions that you might not otherwise be able to do because of your disability so that you will be considered for any positions of that kind. Also, please note that **once you are offered employment or after you start working**, we would welcome your input regarding any accommodations which we could make which would enable you to perform the job more efficiently and safely, including special equipment, changes in physical layout of the job, elimination of duties that may not be essential to the job, provision of personal assistance services or other accommodations.

If you are a special disabled veteran, we would like to include you in our affirmative action program. If you would like to be included under the affirmative action program, please tell us. This information will assist us in placing you in an appropriate position and in making accommodations for your disability. The term “special disabled veteran” refers to a veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under the laws administered by the Department of Veterans Affairs for a disability rated at 30% or more, or rated at 10% or 20% in the case of a veteran who has been determined by the Department of Veterans Affairs to have a serious employment handicap. The term also refers to a person who was discharged or released from active duty because of a service-connected disability.

Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information provided will be used only in ways that are consistent with the Vietnam Era Veterans Readjustment Act of 1974, as amended.

The information you submit will be kept confidential except that: 1) supervisors and managers may be informed regarding restrictions on the work or duties of special disabled veterans and regarding necessary accommodations; 2) first aid and safety personnel may be informed, when and to the extent appropriate, if you have a condition that might require emergency treatment; and 3) Government officials engaged in enforcing laws administered by the OFCCP or enforcing the Americans with Disabilities Act or its state counterparts, may be informed.

Signature

Date